

POWER SECTOR SKILL COUNCIL

PSSC/RFP/QP-NOS

Record notes of discussion

Request for Proposal (RFP)

Development of
Qualification Packs/National Occupational Standards for
Job Roles in Power Industry & Related Activities

Minutes of Meeting – 19th June 2015

List of participant - Annexure-B

1. Clause No. 2.0: Request for Proposal

Turnover of the Company on work executed for similar assignment should be minimum INR 50,00,000/-.

2. Clause No. 2.1.1 (A): Survey & Validation of skill gap identified in Power Industry through in-depth analysis

- Study to include all states, clusters for Power Sector (Generation, Transmission & Distribution), Renewable Energy Sector, Power Equipment Manufacturing Sector.
- The age profile of workforce is dropped from the scope.

3. Clause No. 2.1.1 (E): Skill Development Plan

To be developed state-wise.

4. Note

15 workshops (3 nos. each in 5 regions), i.e. North, South, East, West and North-East, to be organized by the Consultant. Refer Clause 2.1.1 note on Page 7.

5. Clause No. 2.1.2: Role of Knowledge Partner Deliverables

Refer to Annexure-A.

6. Clause No. 2.3: Schedule of Events

Changes, if any, will be communicated.

7. Clause No. 2.4: Project Deliverable & Timelines

Sl. No. 6 – T + 12

Sl. No. 7 – T + 16

Sl. No. 8 – T + 22

Sl. No. 9 – T + 22

Sl. No. 10 – T + 22

- All others remain unchanged.
- Certain job roles depending on urgency shall be completed on priority and submitted for approval faster, without waiting for the rest.

8. Clause No. 2.5.4.2: Technical Bid

Evaluation Criteria for Technical Proposal

2.2 (a): Three years in Power Sector institutional strengthening, minimum one resource.

2.2 (b): Three years in Skill Development on NSQF/NSDC framework, minimum one resource.

9. Clause No. 2.5.4.3: Financial Bid

Services

(d): Knowledge Partner (one year)

10. Clause No. 2.5.4.4: Combined Techno-Commercial Evaluation

Financial Bid will be total amount as per Clause 2.5.4.3, i.e. (a+b+c+d)

11. Clause No. 2.9: Payment Terms & Conditions

Sl. No. 6 – changed from 20% to 15%

Sl. No. 9 (newly added) – project completion one year, payment term 5%

- Payment towards knowledge partner will be total price quoted at 2.5.4.3 (d)/12 per month.
- All other clauses remain unchanged as provided in RFP document.
- Annexure-II of RFP, point no. 9 – at this stage, Bidders are required to give a stamped signed copy of draft of proforma, bank guarantee for contract performance. The final bank guarantee will be furnished on stamp paper within three days, after award of contract.
- All stipulations & requirements, etc. prescribed by NSDC/NSDA/MSDE will be applicable till the last stage.

Role of Knowledge Partners (Deliverables)

- Research – Survey, Analysis, Activities in other Skill Councils
- Advocacy – Awareness building, propagating role and relevance of Power Sector Skill Council (PSSC).
- Development of Internal System:-

Process & Manuals	}	<ul style="list-style-type: none"> - Operational Manual, TP/AB Affiliations Protocol, etc. - Internal Policy and Manuals covering delegation of power, financial policies and employee service rules. - Process for development, validation, approval & review, etc. of QP/NOS. - Audit Manual - Quality Assurance Manual - Common Systems & Procedures, Actionable Information
Benchmark	-	<ul style="list-style-type: none"> Global Benchmarking for QP/NOS Global Best Practices in Skill Development
Stakeholder Engagement	-	<ul style="list-style-type: none"> Newsletter, Workshops, Meetings (Development of format, content, execution, etc.)
Branding and Communication	-	<ul style="list-style-type: none"> Communications with Stakeholders Publicity Materials, Designing format and Content Development, Communicating role and relevance of PSSC for improved buy in.

- Interface with various stakeholders - Visits, Meetings, Workshops, Governing Body Members Utilities facilitating development of MoU, document and signing process.
 - National Level Workshop: 1 No.
 - General MIS, Reporting System (IT enabled)
- Any other assignments/work, as may be considered necessary.

➤ The Consultant will be required to do this work till the execution of project, i.e. one year.

List of Participants

Power Sector Skill Council (PSSC)

1. Mr. Vinod Behari, CEO
2. Mr. V.S. Saxena, Consultant
3. Mr. A.K. Bhagat, Consultant
4. Mr. Prakash C. Jain, Consultant
5. Mr. K.N. Pandey, AGM-HR (Power Grid) – Member NOS Committee
6. Mr. Rajat Singh, Technical Officer
7. Mr. Rakesh R., Technical Officer

Central Board of Irrigation & Power (CBIP)

1. Mr. C.S. Malik, Director

Progilence Capability Development

1. Mr. S. Manish Singh, Director

ICRA Management Consulting Services Limited (IMaCS)

1. Ms. Sharanya Ramesh, Senior Analyst

PricewaterhouseCoopers

1. Mr. Ankit Piplani, Manager

KPMG

1. Ms. Divya Handa, Senior Consultant

Ernst&Young

1. Mr. Hriday Saraswat, Manager
2. Ms. Sneha Fartyal, Senior Consultant

Deloitte

1. Mr. Badri Narayanan, Senior Consultant

Labour Net Services

1. Mr. Kirti Vardhana, Head-Consulting