



CENTRAL BOARD OF IRRIGATION & POWER

Terms of Reference and Qualifications

About CBIP : The Central Board of Irrigation & Power (CBIP), established in 1927 and currently functioning as a society registered under the Societies Registration Act, 1860, is a premier institution committed to promoting sustainable development in the fields of water resources, power, and renewable energy. CBIP plays a vital role in knowledge sharing, capacity building, and technical advancement through National and International conferences, training programs, technical publications, consultancy services, and technical audits. With a broad membership spanning government, industry, and academia, CBIP also represents India in several prominent international organizations and professional societies.

Central Board of irrigation & Power (CBIP), invites applications for the following positions to be stationed at;

- 1) Secretary, New Delhi
- 2) Director (Energy), Gurugram / New Delhi
- 3) Director (Water Resources), New Delhi

Applications are invited, in prescribed format, from eligible Indian Nationals along with a statement of purpose indicating '**How you consider yourself suitable for the assignment**', to be submitted electronically at cbip@cbip.org latest by 16th November 2025, and send copy through post addressed to:

**The President,
Central Board of Irrigation and Power,
CBIP Building, Plot No. 4, Institutional Area,
Malcha Marg, Chanakyapuri,
New Delhi 110 021**

Terms of Reference and Qualifications

1. Secretary

Job Summary:

The Secretary shall be the Chief Executive Officer (CEO) of CBIP and will lead the overall administration, operations, and strategic execution of the Board's activities in water resources, power, and renewable energy. As custodian of records and official correspondence, the Secretary will oversee meetings, implement decisions of the General Body and Executive Committee, manage publications, finances, and legal matters under the Societies Registration Act, 1860. The Secretary shall also serve as the ex-officio Secretary General of the national chapters of the international bodies in the water and power sectors associated with CBIP.

- i. Age** : Maximum Age 62 years as on 1st Nov. 2025 (Date of Vacancy)
 - ii. Education** : The candidate should hold a degree in engineering from a recognized and premier Institution/University
 - iii. Experience** :
 - The candidate must have an experience of minimum 25 years in senior management in any area of Water Resources/ Power Sector (Generation/ Transmission / Distribution)/ Renewable Energy and Allied fields.
 - The candidate should have held senior position not below the rank of Executive Director with a scheduled 'A' CPSU or equivalent in central, state or private sector for a minimum period of two years.
 - iv. Remuneration** : Consolidated Rs.1.75 lakh per month, plus official vehicle.
 - v. Tenure** : Initially for a tenure of 3 years which can be further extended by Executive Committee for a period of not more than 2 years
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2. Director (Energy)

Job Summary

The Director (Energy) shall lead CBIP's initiatives in power and renewable energy through strategic leadership, technical oversight, and stakeholder engagement. Key responsibilities include organizing knowledge-sharing events, publishing technical documents, managing consultancy and technical audit assignments, and fostering collaboration with key institutions. The Director will also oversee activities of related international societies and serve as In-charge of CBIP's Centre of Excellence in Gurgaon

- i. Age** : Maximum Age 62 years as on 1st Dec. 2025 (Date of Vacancy)
- ii. Education** : The candidate should hold a degree in electrical/ mechanical engineering from a recognized and premier Institution/University.
- iii. Experience** : The candidate must have an experience of minimum 20 years in the area of Power Sector (Generation/ Transmission / Distribution)/Renewable Energy/Allied Fields. The candidate should have held senior position not below the rank of Chief General Manager with a scheduled 'A' CPSU or equivalent in central, state or private sector for a minimum period of two years.
- iv. Remuneration** : Consolidated Rs.1.35 lakh per month plus official conveyance limited to Rs.35,000/ per month
- v. Tenure** : Initially for tenure of 3 years which can be further extended by Executive Committee for another term of 2 years or up to the age of 65 years, whichever is earlier.

3. Director (Water Resources)

Job Summary

The Director (Water Resources) shall lead CBIP's initiatives in promoting best practices and knowledge dissemination in the water resources sector through strategic leadership, technical oversight, and stakeholder engagement. Key responsibilities include organizing national and international events, publishing technical resources, managing consultancy and technical audit assignments, and fostering collaboration with key institutions. The Director will also coordinate activities of associated international societies and support policy, capacity building, and innovation efforts in the sector

- Person Specification** : Maximum Age 62 years as on 1st March 2026 (Date of Vacancy)
- Education** : The candidate should hold a degree in Civil engineering from a recognized and premier Institution/University.
- Experience** : The candidate must have an experience of minimum 20 years in the area of Water Resources / Hydro Power and Allied Fields. The candidate should have held senior position not below the rank of Chief General Manager with a scheduled 'A' CPSU or equivalent in central, state or private sector for a minimum period of two years.
- Remuneration** : Consolidated Rs.1.35 lac per month plus official conveyance limited to Rs.35,000/-per month
- Tenure** : Initially for tenure of 3 years which can be further extended by Executive Committee for another term of 2 years or upto the age of 65 years, whichever is earlier.

Note: CBIP reserves the right to amend/modify or cancel the notification without any prior notice



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Application format

I. Application for the post of (please tick below) :

1. SECRETARY	<input type="checkbox"/>	2. DIRECTOR (Energy)	<input type="checkbox"/>	3. DIRECTOR (Water Resources)	<input type="checkbox"/>
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1.	Name (in full)	:	
2.	Father's Name	:	
3.	Date of Birth	:	
4.	Age as on (Date of Vacancy) ○ for Secretary : 1 st Nov. 2025 ○ for Director (Energy) : 1 st Dec. 2025 ○ for Director (Water Resources) - 1 st March 2026	:	
5.	Last Position held, with name of organization	:	
6.	Present Address	:	
7.	Permanent Address	:	

9. Education:

Name of Examination Passed	Board/University	Year of Passing	Percentage/Grade

10. Experience (in descending order):

Name of Organization	Post Held	Period (From-To)	Key Responsibilities

11. Statement of Purpose in not more than 200 words (indicating 'how you consider yourself suitable for the assignment'):

Signature: _____

Date : _____

Place: _____

Note: In case of currently employed candidates, the application shall be forwarded through proper channel